

*****Adopted*****
AMENDMENT No. 1 PROPOSED TO

House Bill NO. 1591

By Senator(s) Committee

**Amend by striking all after the enacting clause and inserting
in lieu thereof the following:**

SECTION 1. The following sum, or so much thereof as may be
necessary, is hereby appropriated out of any money in the State
Treasury to the credit of the Mississippi Athletic Commission
Fund, for the purpose of defraying the expenses of the Mississippi
Athletic Commission for the fiscal year beginning July 1, 1999,
and ending June 30, 2000 \$ 100,000.00.

SECTION 2. With the funds approved for expenditure under
Section 1, the following positions are authorized:

AUTHORIZED POSITIONS:

Permanent:	Full Time.	1
	Part Time.	0
Time-Limited:	Full Time.	0
	Part Time.	0

From the funds provided herein, funds may be expended for the
following purposes, in compliance with the policies established by
the State Personnel Board and any conditions placed on such
expenditures:

(a) The components of the Variable Compensation Plan
shall be maintained within the constraints of the funds
appropriated herein.

(b) Funds are provided to adjust the Variable

26 Compensation Plan, including realignment, to ensure that all
27 full-time employees with at least six (6) months of continuous
28 current service, as of June 30, 1999, receive an increase of One
29 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to
30 adjust critical job classes up to an additional One Thousand
31 Dollars (\$1,000.00).

32 (c) If an employee is currently at or above the end
33 salary for his or her job classification, then the increase shall
34 be built into the employee's base salary. To be eligible for any
35 increase authorized in this section, employees may not have a
36 current performance rating below "meets expectations" as of the
37 effective date of the increase. Employees who subsequently
38 receive a performance rating of "meets expectations" or above
39 during Fiscal Year 2000 shall receive the salary increase
40 effective the date of the rating.

41 It is the agency's responsibility to make certain that funds
42 required to be appropriated for "Personal Services" for Fiscal
43 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for
44 that purpose unless programs or positions are added to the
45 agency's budget by the Mississippi Legislature.

46 Any transfers or escalations shall be made in accordance with
47 the terms, conditions and procedures established by law.

48 No general funds authorized to be expended herein shall be
49 used to replace federal funds and/or other special funds which are
50 being used for salaries authorized under the provisions of this
51 act and which are withdrawn and no longer available.

52 SECTION 3. The money herein appropriated shall be paid by
53 the State Treasurer out of any money in the State Treasury to the
54 credit of the proper fund or funds as set forth in this act, upon
55 warrants issued by the State Fiscal Officer; and the State Fiscal
56 Officer shall issue his warrants upon requisitions signed by the
57 proper person, officer or officers in the manner provided by law.

58 SECTION 4. This act shall take effect and be in force from

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59 and after July 1, 1999.